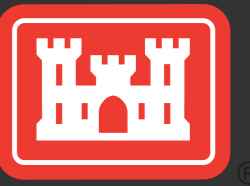




MISSION / PEOPLE / TEAMWORK



SWD is a HIGH PERFORMING ORGANIZATION that reliably delivers QUALITY engineering products and services.

FOCUS AREAS

TECHNICAL EXCELLENCE
- across all lines

REDUCE DISASTER RISK
- ready and capable teams

INTEGRATED WATER RESOURCE MANAGEMENT
- from source to purpose

STAKEHOLDER ENGAGEMENT
- deliberate communications

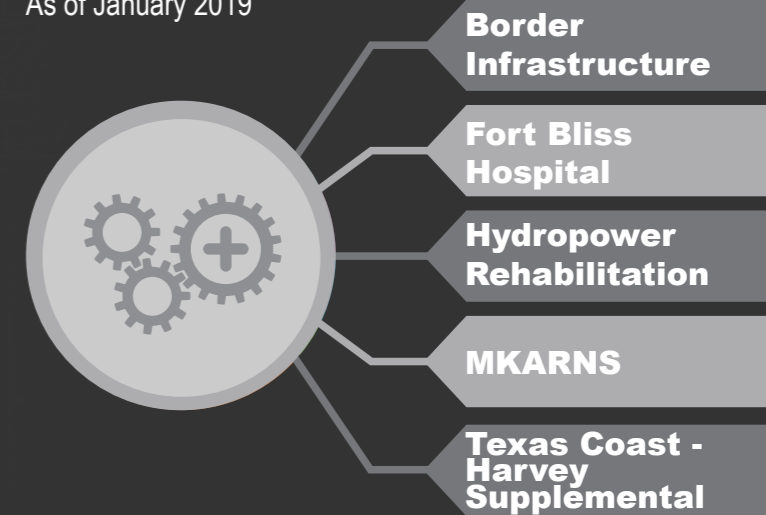
RECRUIT → HIRE
→ **DEVELOP** → **RETAIN**
- effectively manage our most critical asset

PROJECT DELIVERY BUSINESS PROCESS
- adhere to the principles of PDBP



OPERATIONAL PRIORITIES

As of January 2019



STRATEGIC PRIORITIES



GUIDING PRINCIPLES

